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Lambton County Workplaces:

Re: Ontario Public Health Guidance and Measures Update

Lambton Public Health thanks all businesses that continue to diligently implement the required public health measures and case and contact management to support reduced transmission of COVID-19 within the workplace. This latest Omicron surge has proven to be significantly more transmissible and, therefore, the need for heightened vigilance to continue to implement these measures. While guidance for case and contact management continues to evolve, (see below) the basic public health measures that support reduced risk of transmission within the workplace are still required and remain consistent. Please carefully review the following to ensure your workplace has these measures in place.

Continued Public Health Measures (as required under the [Reopening Ontario Act](#), current regulation in effect [Modified Step 2 - O.Reg 263/20](#))

The person responsible for a business that is open is required to implement the **General Rules as outlined in the Reopening Ontario Act**. These include the following:

- **SAFETY PLAN-** The person responsible for a business that is open shall prepare and make available a safety plan. Refer to [this Provincial website](#) for support in developing this and updating it as required.
- **ACTIVE SCREENING** – continues to be required to be conducted by all employees prior to entering the workplace. This means that the employer is ensuring they have been cleared to enter the workplace or to isolate based on their completion of this screening. Use the [Ministry of Health Employee Screening link](#) to ensure you have the latest version, as these are updated regularly.
- **INDOOR MASKING-** Masks continue to be required to be worn at all times, by members of the public and for employees serving the public and when they cannot maintain 2 metre distance from others in employee only areas. There remains limited exemptions to this requirement. Refer to [this information](#) to support proper mask wearing in the workplace to reduce the risk of transmission.
- **PHYSICAL DISTANCING** – Work environments set up to reduce the incidence of the public and employees from coming within less than 2 metres of each other, remain required measures to reduce transmission. This includes **public line up management** and [break and lunch room set-up](#).

Other specific measures as outlined under specific workplace sectors within the Reopening Ontario Act.

Refer to this [provincial workplace health and safety webpage](#) for comprehensive information.

Updated Case and Contact Management

Please refer to [new guidance](#) for employees showing symptoms, testing positive on rapid antigen testing or who have been exposed. This information can be found on [Lambton Public Health – Living with COVID-19 webpage](#).

Key updates within the guidance to look for include:

- **Isolation requirements for household members** on page 10 and 14
- **Rapid antigen testing guidance** on page 7, including resuming asymptomatic screening testing after 30 days for individuals with confirmed COVID-19 positive test.
- **Close Contact** definition on page 10

Please connect with Lambton Public Health if you have workplace questions by emailing us or calling the Covid information line at 519-383-8331 ext. 3682.

Sincerely,

Workplace and Municipal COVID-19 Liaison Team

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